NOW is the Time!

Now is the time for all TAASLP members to meet with their legislators about the Professional Privilege Tax (PPT)! The economy has improved. Sales tax revenue is pouring into Tennessee’s general fund. The legislature recently repealed the gift tax, is phasing out the inheritance tax over a 5-year period, has lowered the sales tax on food as well as lowered the tax on dividends and interests from stocks and bonds.

If those taxes can be repealed or modified, why not the PPT? Why doesn’t the legislature repeal that tax as well? Or at least remove SLPs and audiologists from the list of professionals required to pay it? The short answer is, the legislature may not have thought about it. That’s where TAASLP members come into the picture.

Every TAASLP member needs to meet with his/her state senator and state representative. Tell those two legislators why it’s a real burden for you to pay this tax. All the information you need to prepare for such meetings is available on the TAASLP website.

Not sure who your legislators are? Turn the page, or go to the TAASLP website!

The legislature returns to Nashville on January 14, 2014. Between now and then, legislators are available in their home communities to meet with constituents. Don’t be bashful. This issue is too important. Call them now and set up a meeting!

John Williams, TAASLP Lobbyist
A Letter from the President

As I reflect back over this year I am very proud of all that TAASLP has accomplished. As an organization we have grown. We have changed. You the members have made all this possible. TAASLP has new executive board members; Sarah Grantham as VP for Continuing Education/Convention and Elina Mindlina as the Member-at-Large. Susan Logan is our new President Elect. They will be coming on board in January 2014. Your board will be very busy this coming year 2014. All our VPs will need your support and help. Please consider joining one of the several different committees.

TAASLP also has a new face. Our web page has been updated, transformed and made user friendly. Jackie Youde, VP for Communication has spear headed this overhaul with the support of the Executive Board. I encourage everyone to become very familiar the new website. TAASLP has also become very social, posting often on Facebook and Twitter. Follow us!

Our convention was a big success. Thank you to everyone who attended or presented and/or helped in any way. I heard lots of great comments through the two days. A big thank you goes to all the students who volunteered and/or participated in the college bowl or spirit competition.

We will be having a Day On The Hill this upcoming year. We have several legislative issues that will need our entire membership’s support. Here is another opportunity for you to become active in your association. Check the web for updates and make sure to turn the page!

TAASLP is your association so please become involved. One way to do this is encourage your coworkers to join TAASLP.

Thank you again for all you do to support your association.

Paulette W. Gentry

WELCOME, 2014 TAASLP EXECUTIVE COUNCIL
Learn about us at www.taaslp.org

VP Convention & Continuing Education
Sarah Grantham

President
Paulette Gentry

VP Membership
Julie Anne Crosby

VP Legislative Affairs
Barb Jacobson

President-Elect
Susan Logan

Secretary/Treasurer
Susan Amberg

VP Communication
Jacquelyn Youde

Member-at-Large
Elina Mindlina

Student Delegate
John Lee
Dear TAA Members,

Please join me in congratulating the recipients of the American Academy of Audiolists Scholar Awards. The TN Audiologists who are TAASLP members who were named as AAA Scholars for 2011-2012 were announced earlier this year and are listed below. The American Academy of Audiology honors individuals who complete a total of 50 continuing education hours (5.0 CEUs) within a two-year period.

AAA Scholars

Jewell Baggett-Strehlau  Karen Brandt
Crista Duncan  Renee Gifford
Joseph Holmes  Whitney Mauldin

As promised in my address to the membership at our TAA meeting in Knoxville, the leadership is in communication with the Online Hearing Aid Task Force and the Board of Communication Disorders regarding a letter to the Tennessee Attorney General. We will keep you updated with our progress. ~ Jewell Baggett-Strehlau

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CONGRATULATIONS ASHA AWARD FOR CONTINUING EDUCATION RECIPIENTS!

ASHA ACE RECIPIENTS

REBECCA GLASSNER
VICTORIA GRAHAM
SUE HALE
RENEE INGLE
CHRISTY LAMPLEY
MAURICE MENDEL
JENNIFER VICK
JACQUELYN YOUDE

TAASLP is proud of our members who received the American Speech-Language-Hearing Association Award for Continuing Education (ACE).

The ASHA Award for Continuing Education is presented to ASHA members who demonstrated their commitment to lifelong learning by earning 7.0 CEUs (70 contact hours) within a 36-month period.

Please join us in congratulating (drum roll please)..........................................................................................

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Did you know?

The Foundation Flower Power Fundraiser earned over $800! Thank you for your contributions. All the funds will be towards TAASLP Foundation Student Scholarships!

Foundation always welcomes donations, and you can donate online!

http://taaslp.org/Foundation-Mission.htm
TAASLP CONVENTION: ANOTHER SUCCESS!

Once again, the 21st Annual TAASLP/TAA Convention was a success! Twenty-nine speakers and sixteen exhibitors engaged us and helped to broaden our base of knowledge. We laughed, we cried and we learned while having fun. A total of 168 audiologists and speech-language pathologists attended the convention this year. There was a blend of speech-language pathologists from the school, hospital, rehab., private practice settings and on and on. Audiologists as well had a diverse working setting. Trisha Kennedy and Julie Anne Crosby helped us obtain speakers for the adult/medical section and Susan Amberg and Laura Gifford developed the audiology program.

So many people have given hours of time and service to the state association in order for this to happen. Susan Amberg, not only is our Secretary-Treasurer, but our all-around worker to complete any task that needs to be done. She makes posters, stores our supplies, works the registration table, pays the speakers and on and on. She is one invaluable person. Of course you would not know about the convention, if Jackie Youde had not performed her magic and got our website up and running. It is beautiful and functional... We love you Jackie! Julie Anne Crosby again worked the registration table every day and kept things organized and rolling even while managing our membership rolls. Meredith Oakey joined Julie Anne at the registration table and organized the student volunteers. Meredith and Julie Anne also found the time to present. Danielle Rose-Hardison has performed the ASHA CEU magic for several years. It is a thankless and not very exciting job but we need it – thanks Danielle. UT turned out in force to volunteer and Britney saved us in the AV department. Many thanks, Britney. We could not function without all our student volunteers.

All this to say...

Thanks for the memories and see you in Middle Tennessee next year!!

COLLEGE BOWL: CONGRATS MTSU!

The College Teams intrigued us with their artistic fervor in the “spirit competition” and gave us their academic side in the College Bowl.

Many thanks to U. of Memphis, TSU, MTSU, UT-K and Vanderbilt. You make us proud! TSU won the “Spirit Competition” and MTSU won first place in the College Bowl. It is one of the top events every year at the convention. Wanda Webb and Patsy Allen once again organized the event for us. Do you know the answer to the last question? “Who is the President of ASHA”?

FALL-WINTER 2013
Help Repeal the Professional Privilege Tax!

It was great to meet so many of you at TAASLP Convention. 60 attendees signed up to participate in our initiative to repeal the Professional Privilege Tax. If you did not attend Convention, you missed a wonderful presentation by John Williams, TAASLP lobbyist, on the history of the PPT as it applies to audiologists and speech-language pathologists and what we can all do to help repeal happen. In addition, Danielle Mobley gave a rousing speech on her efforts to present this issue to her legislators, write a bill with John Williams, and her experience with the legislative process. Melissa Grater discussed her experience with organizing area speech-language pathologists to meet with Senator Randy McNally in E. Tennessee. Both clinicians emphasized their positive experiences and willingness of legislators to listen to their opinions.

In addition to Danielle and Melissa, Lynne Harmon, Whitney Mauldin, and Bobbie Beckmann met with Senator Doug Overbey to express their views on the impact of the PPT on their lives. Kelly Jo Booker is in the process of arranging appointments and groups to meet with Senator Bo Watson and Representative Gerald McCormick in Hamilton County. Now it’s time for the rest of us to get to work. We need everyone to be involved!

We are looking for SLPs and AuDs to meet with key legislators on the Senate and House Finance Committees. Votes on these committees will determine if the bill proceeds to the full Senate and House for a vote. It is critical that these legislators hear from us in person. While it is perfectly appropriate to communicate with them by email or phone, in-person contact and conversation are more effective.

These are the crucial Senators (on the Finance Committee) that we need folks to contact. In particular, we’re looking for individuals to lead the effort (i.e. recruit fellow constituents/clinicians and set up meetings). John Williams is available to coach the process and, in some instances, be present for the meetings. This is not a comprehensive list; we have identified some individuals to contact the Chair and other members.

Thank you in advance for all your help. Time is of the essence. We can do this if everyone takes a moment (or an hour) to get involved!

How To Help!

1. Determine your legislator: http://www.legislature.state.tn.us/ (Your email will not be tracked!)
2. Click on your legislator’s name to obtain their contact information...
3. Set up a meeting with your legislator!! Even if they are not on the Finances Committees, please contact them!
4. Contact Barb Jacobson (615-504-1856) or John Williams (615-244-2770) for guidance, if needed.
5. Ask your colleagues and friends in the field to join you at your meeting!
6. Visit the TAASLP website for supporting materials!
7. Let TAASLP know how your meeting goes!

Please contact your Senator & Representative! This is a CRUCIAL step & your participation is CRITICAL!

HOUSE FINANCE COMMITTEE

Winchester/Mid. S. TN Rep. David Alexander rep.david.alexander@capitol.tn.gov (615) 741-8695
Cleveland Rep. Kevin Brooks rep.kevin.brooks@capitol.tn.gov (615) 741-1350
Kingston Rep. Kent Calfee rep.kent.calfee@capitol.tn.gov (615) 741-7658
Ooltewah Rep. Mike Carter rep.mike.carter@capitol.tn.gov (615) 741-3025
Ripley Rep. Craig Fitzhugh rep.craig.fitzhugh@capitol.tn.gov (731) 772-8978
Rogersville Rep. Michael Harrison rep.michael.harrison@capitol.tn.gov (423) 235-6803
Jonesboro Rep. Matthew Hill rep.matthew.hill@capitol.tn.gov (615)-741-2251
Clarksville Rep. Curtis Johnson rep.curtis.johnson@capitol.tn.gov (931)-358-3719
Lexington Rep. Steve McDaniel rep.steve.mcdaniel@capitol.tn.gov (731) 968-7883
Memphis Rep. Larry Miller rep.larry.miller@capitol.tn.gov (901) 272-7884

SENATE FINANCE COMMITTEE

Jackson Sen. Lowe Finney sen.lowe.finney@capitol.tn.gov (731) 424-0461
Gallatin Sen. Ferrell Haile sen.ferrell.haile@capitol.tn.gov (615) 741-1999
Murfreesboro Sen. Bill Ketron sen.bill.ketron@capitol.tn.gov (615) 741-6853
Memphis Sen. Jim Kyle sen.jim.kyle@capitol.tn.gov (615) 741-4167
Collierville & Shelby Sen. Mark Norris sen.mark.norris@capitol.tn.gov (901) 524-5279
MEMBERSHIP UPDATES

Welcome Members!

Change is in the air. Not just the leaves and the temperatures, but TAASLP, too. With your feedback in mind, we have launched a whole new website. We’ve made it easier to navigate, to allow you to manage your member and public profiles, to keep you better informed, and give you easier access to the Leadership team.

As we launch into our efforts to repeal the Professional Privilege Tax, your participation in TAASLP is more important than ever. Please visit the website often for updates. There are things that we need ALL Speech Pathologists and Audiologists in TN to do, Members or not. And, if we can build our Membership, it gives us more power to speak on behalf of our Professions. Talk to your colleagues. Encourage them to join us in our efforts to repeal the PPT.

We are only as strong as our membership and we are making a concentrated effort to grow and be a dynamic part of Speech Pathology and Audiology in Tennessee. I would like to invite you to communicate with me directly about questions, concerns, feedback, and suggestions for how you would like TAASLP to serve you. Tell me what you want, what you need, what’s getting in your way, and what you hope to see from TAASLP. You can email me directly at membership@taaslp.org.

Looking forward to hearing from you,

Julie Anne Crosby

HOW TO GET INVOLVED

Contact advocacy@taaslp.org to repeal the professional privilege tax!

Sign up for TAASLP Task Force or join the Executive Council

Maintain your membership & spread the news about TAASLP activities and member benefits

Attend Convention, network with other professionals and earn CEUs!

Donate to Foundation to support Audiology and SLP students

Follow TAASLP on Facebook, Twitter & Linkedin

ATTENTION SCHOOL-BASED SPEECH LANGUAGE PATHOLOGISTS

Our Schools Committee, led by Wendy Wilkerson, needs your email address! We are putting together exciting resources and benefits and would like to share them with you! Please email schools@taaslp.org and spread the word!
CONGRATULATIONS TAASLP SCHOLARSHIP RECIPIENTS!

The TAASLP Foundation Board met on October 2 in Knoxville prior to the annual TAASLP convention. Each year the Foundation awards a $1000 scholarship to a speech pathology graduate student and an AuD student attending one of the universities in the state. All graduate students who are members of TAASLP are eligible. Recipients are selected based on written essays and letters of recommendations from faculty members.

2013 winners, who were awarded their scholarships at the annual TAASLP luncheon, were Stephanie McMillen, a speech-language pathology student from the University of Memphis and Amy Lewis, an AuD student from the University of Tennessee.

Many thanks to everyone who bought bulbs during the Flower Power Sale and to all who donated money to their alma mater in the Be True To Your School contest. Vanderbilt University collected the most donations, so their NSSLHA chapter received $100. All monies raised from these endeavors go toward student scholarships.

Congratulations!

Stephanie McMillen (left) & Amy Lewis (right)

STUDENTS: SCHOLARSHIP OPPORTUNITY!

Each year the TAASLP Foundation awards a $1000 scholarship to an AuD student and a graduate student in speech-language pathology at one of the universities in the state.

Applicants must be a student member of TAASLP. Winners are determined based on written essays and recommendations from two faculty members. Information about the application process is sent to faculty representatives at the universities in May or June who in turn notify the students.

Apply through the TAASLP Website!


WELCOME NEW FOUNDATION BOARD MEMBERS!

New board members whose terms begin in January 2014 are Mary Dale Fitzgerald, Suzanne Lawrence, and Donna Schwaber.

FOUNDATION MEETING ALERT! The next board meeting is February 1, 11:00 CST in Nashville.
THANK YOU FOUNDATION DONORS!
The following people donated money to support student scholarships:

Susan Amberg  
Vickie Barnes  
Fred Bess  
Jeanette Brandon  
Helen Duhon  
Mary Sue Fino-Szumski  
Paulette Gentry  
Lee Ann Golper  
Melissa Grater  
Melanie Gutmann  
Marion Hammett  
Mark Hedrick  
Patti Hergenreder  
Barbara Higgins  
Sue Hume  
Barbara Jacobson

Robin Jones  
Ellen Kelly  
Ralph Leverett  
Lingui Systems  
Susan Logan  
Lynn Harmon  
Cathryn Martin  
Bobbi Peck  
Terri Philpot Flynn  
Sharon Roehrig  
Danielle Rose-Hardison  
Clare Schuele  
Carol Sheridan  
Anne Marie Tharpe  
Jennifer Vick

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Melissa Grater  
Melanie Gutmann  
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Barbara Higgins  
Sue Hume  
Barbara Jacobson

Robin Jones  
Ellen Kelly  
Ralph Leverett  
Lingui Systems  
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Lynn Harmon  
Cathryn Martin  
Bobbi Peck  
Terri Philpot Flynn  
Sharon Roehrig  
Danielle Rose-Hardison  
Clare Schuele  
Carol Sheridan  
Anne Marie Tharpe  
Jennifer Vick

Calendar
11 January 2014
TAASLP Executive Council Meeting

1 February 2014
Foundation Board Meeting

Thank You, Sponsors!

EBS Healthcare
We’re Making a Difference

NHC National Healthcare Corporation Rehabilitation

Phonak life is on

Resound rediscover hearing

TAASLP

CONGRATULATIONS!
The TAASLP Star is awarded to TAASLP members who significantly contributed to TAASLP and/or the field of communication disorders.

Julie Anne Crosby for her extensive work with the TAASLP Membership Database.

Susan Logan for putting together an incredible TAASLP/TAA Conference.

Susan Amberg & Laura Gifford for putting together the Audiology program for the TAASLP/TAA Conference.

Danielle Rose-Hardison for managing ASHA CEUs for TAASLP/TAA Conference.

Meredith Oakley for organizing volunteers for the TAASLP/TAA Conference

If you would like to nominate a member please email communications@taaslp.org
**CEU OPPORTUNITIES**

_Evidence Based Success... “The Better Way”_

Full and Part time opportunities available:
TN: Chattanooga, Milan, Sparta, Dunlap and Perry County
SC: Laurens, Greenwood and Lexington
MD: Joplin and Osage Beach

**An Integrated Approach to Pediatric Feeding**

_by Nina Ayd Johanson, M.S., CCC-SLP_

*Oak Ridge, TN at Methodist Medical Center*_

January 24-25, 2014

16 credit hours, ASHA and AOTA approved course.

The AEIOU Approach integrates five factors to guide effective family-centered intervention that emphasizes the concepts of active participation, independence, and shared control of feeding. Participants will learn practical information to address complex etiologies, improve quality of mealtime, manage tube/supplement dependency, treat sensory-based food aversion, and more. Case studies, videos, and more, teach when and how to treat to achieve functional outcomes. Motivations, Inc.

Questions? admin@motivationsceu.com or call 1-800-791-0262, Details: www.motivationsceu.com

**EMPLOYMENT OPPORTUNITIES**

**Stellar Therapy Services**

FT & PT School-Based

_Speech Language Pathologist (CCC-SLP)_

Positions are available in: Bradley, Cumberland, Hamilton, McMinn & Polk Counties

As a speech therapist for our company, you’ll enjoy a flexible schedule, great benefit package (full time employees) and a highly competitive pay scale. Stellar Therapy Services is therapist-owned and is the leader in contract therapy services in Eastern TN. Check out our website at [www.stellartherapy.com](http://www.stellartherapy.com) and contact us today! Find out why our therapists love their jobs!

To apply, send your resume to Linda Lucchesi at [linda@stellartherapy.com](mailto:linda@stellartherapy.com)

Want to learn more about Stellar Therapy Service? Visit [http://www.stellartherapy.com](http://www.stellartherapy.com)